

**DIVERSITY LEARNING GRANT—OTHER LANGUAGES**  
**Development Plan (2017-2018)**

<i>Major Concern 1</i>	<i>To continue to raise academic standard of other languages (French, Spanish) as Second Language</i>					
<b>Targets</b>	<b>Strategies</b>	<b>Success Criteria</b>	<b>Methods of Evaluation</b>	<b>Time Scale</b>	<b>People in charge</b>	<b>Resources Required</b>
A. Improve learning and teaching quality of French and Spanish	<ul style="list-style-type: none"> <li>▪ Continue to employ experienced full-time French and Spanish teachers to develop the IGCSE/GCE AS-Level and also the foundation programme to support the IGCSE/GCE AS-Level French and Spanish curriculum</li> <li>▪ To further improve the curriculum and update the teaching materials/ Scheme of work in related to the academic structure improvement of the whole school. (i.e. The new academic structure is applied in this academic year 2017-2018)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Better learning and teaching quality and effectiveness and French and Spanish lessons.</li> <li>▪ Smaller and better functioned department allow teachers to have more time to focus on preparation of teaching</li> </ul>	<p>Lesson Observation and student surveys</p> <p>Teachers' feedback</p>	2017-2018	RBG, TM, JG, VM, CAS	<ul style="list-style-type: none"> <li>▪ Teachers</li> <li>▪ Support from School's Academic Committee</li> <li>▪ DLG Funding</li> </ul>
B. Improve students' academic result of both internal and external exams	<ul style="list-style-type: none"> <li>▪ To strengthen students' foundation by enhance student' homework quality.</li> <li>▪ To provide more support to students who are going to take the IGCSE/ GCE AS Level public exam including after school classes and oral practice</li> <li>▪ To provide further support in speaking practice. Extra speaking lessons (1 lessons every weeks) will be provided in senior and also junior forms.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Improved French academic result in the IGCSE/GCE-AS Level public exam</li> </ul>	<p>Better internal examination Result in French and Spanish</p> <p>Better IGCSE/GCE-AS Level public exam result in French</p> <p>Good IGCSE public exam result of first cohort of Spanish</p>	2017-2018	RBG, TM, JG, ARM, VM	<ul style="list-style-type: none"> <li>▪ Teachers</li> <li>▪ Support from School's Academic Committee</li> <li>▪ DLG Funding</li> </ul>

<i>Major Concern 2</i>	<i>To strengthen the teaching team of French and Spanish</i>					
<b>Targets</b>	<b>Strategies</b>	<b>Success Criteria</b>	<b>Methods of Evaluation</b>	<b>Time Scale</b>	<b>People in charge</b>	<b>Resources Required</b>
To build up a strong Modern Foreign Language department with good collaborative and supportive culture	<ul style="list-style-type: none"> <li>▪ To provide more professional staff development to the teaching staff with the support of school staff development committee</li> <li>▪ Employ new part-time teachers to develop and support Spanish curriculum development</li> </ul>	<ul style="list-style-type: none"> <li>▪ High quality of teaching and smoother administrative works</li> <li>▪ Better staff development opportunities in the department</li> </ul>	Feedback from teachers  Evaluation by the Heads of Academic	2017-2018	RBG, TM, JG, CAS, VM	<ul style="list-style-type: none"> <li>▪ Teachers</li> <li>▪ DLG Funding</li> </ul>
<i>Major Concern 3</i>	<i>To improve the French, Spanish and Japanese general culture in school</i>					
<b>Targets</b>	<b>Strategies</b>	<b>Success Criteria</b>	<b>Methods of Evaluation</b>	<b>Time Scale</b>	<b>People in charge</b>	<b>Resources Required</b>
Enhance students' understanding of French, Spanish and Japanese Culture	Arrange whole-school events to promote French, Spanish and Japanese Culture  Continue to prepare the students to join the Inter-school Spanish/ French Speech Festival  Organize Modern Foreign Language Week	Increased students' interest in learn French, Spanish or Japanese  Increased students' interest in understanding French, Spanish or Japanese	Per Semester: Evaluate and follow Up	2017-2018	RBG, TM, JG, CAS, VM	<ul style="list-style-type: none"> <li>▪ Teachers</li> <li>▪ ECA</li> <li>▪ DLG Funding</li> <li>▪ Different School Events</li> </ul>